

# The Hamble School

## Achieving Excellence Together

### Rewards Policy

#### Aims

We use rewards and sanctions to:

- Create a secure, orderly and working environment.
- Raise student self-esteem and make them feel valued.
- Set goals for personal achievement.
- Reward a variety of qualities and activities.
- Provide opportunities for students to aspire to and assume responsibilities.
- Motivate and encourage students to do their best and achieve their potential.
- Ensure effective teaching and learning can take place.
- Develop the students' sense of appropriate and inappropriate social behaviour.

We will ensure that all students across the school will be able to benefit from the rewards process, and it will be consistently applied across the school.

#### Practice

Rewards must be given fairly as a means of acknowledging effort, achievement and actions, and meeting the aims, values and principles of The Hamble School.

Rewards may be given for the following:

- Attendance
- Citizenship
- Exceptional performance outside of school
- House competition
- Outstanding effort in lesson
- Outstanding effort with homework
- Outstanding attainment in lesson
- Outstanding attainment in homework
- Positive phone call home
- Post card home
- Prefects and student leadership
- Punctuality
- Reading Passport
- Representing the school
- Supporting school events
- Taking part in school activities
- Leadership star
- Headteacher's Commendation
- Tutor Award – uniform and equipment.

All staff will allocate Hamble house points as frequently as possible. Staff have options to reward the above behaviours and achievements specifically by allocating the appropriate number of house points. Staff can reward students by:

- making a phone call home
- sending a postcard home
- issuing a house point
- nominating a student for a Headteacher's Commendation (see below).

Staff will use their discretion in choosing the award but will ensure that it reinforces the school's values and principles as outlined in this policy.

There are clear expectations on all staff within the school to make the most of the rewards pathway and ensure that they are taking every opportunity to celebrate success and reinforce positive behaviour.

### **Awards**

House points result in certification and prizes:

<b>REWARDS</b>	<b>HOUSE POINTS</b>
<b>BRONZE</b>	<b>299-399</b>
<b>SILVER</b>	<b>400-599</b>
<b>GOLD</b>	<b>600-799</b>
<b>PLATINUM</b>	<b>800+</b>

### **House Points**

Certificates will be awarded in the half termly celebration assemblies.

In addition, prizes will be given to the 3 girls and 3 boys with the highest number of house points, as well as the top 3 most improved boys and the top 3 most improved girls scores over the half term.

Each term the top boy and girl in each year group will receive a £10 Cinema voucher.

In the end of year assemblies, at the end of summer term, students will receive vouchers for their house points collected across the course of the year:

In each year group:

- The top 20 students - Receive a £15 voucher each
- The next 10 students - Receive a £10 voucher each
- The next 10 students - Receive a £5 voucher each

## Postcards and Phone Calls Home

Students in Years 7 – 11 may be awarded a prestigious postcard for recognition. They can be awarded for the following reasons:

- sustained good work **over a period of time** (at least a week) or an excellent piece of substantial individual work;
- good behaviour, **again over a period of time**, or for a significant improvement in behaviour;
- service to the school or community - this does cover a wide area, so that the award should be made to those who “put themselves out” for others;
- commendable involvement in other activities e.g. sporting events, plays or public speaking;
- successful participation in competitions - these may be awarded to individuals or teams.

## Headteacher’s Commendation

The Headteacher’s Commendation is awarded to exceptional students who are nominated by staff for their outstanding contribution to the school community. This can be for academic achievement or for success beyond the classroom. Students who are awarded a Headteacher’s Commendation will be recognised in the school’s termly newsletter ‘The Voice’ and on the screen in reception, which will be updated half termly. They will also receive a certificate and badge.

## Year Group Celebration Assemblies

Each half term celebration assemblies will be held in all year groups to highlight significant levels of improvement and achievement by individual students. Students will also receive their rewards certificates earned through the last half term at this assembly.

The emphasis in these events is on **breadth** and **inclusion**. Students will be recognised for their achievements in the previous half term including attendance, sporting events, extracurricular activities, activities outside school and the number of achievement points (the difference between house points and behaviour points) they have gained. In order to further develop a culture of praise and success, there will be an element of celebration of achievement as part of year group assemblies each week. This will ensure students are clear about the value placed on the achievements of themselves and their peers.

## House Competitions

The house points earned by each of the students will count individually and towards the house point total for each house. The house with the most points is awarded the House Cup at the end of each term. At the end of the year, the House Cup is awarded to the house with the highest total of points for the year.

## Annual Achievement Evenings

The Year 11 Awards Evening will be held towards the end of October, and will celebrate the achievements of the students who left school in July. The young adults will be presented with their exam certificates and special awards during this prestigious event attended by parents, staff and governors. There will also be a whole school prize-giving event in the summer term.

This is where achievement across all subjects as well as extra-curricular activities will be recognised and celebrated with students, parents and staff.

### **Leadership Team Stars**

The Leadership Team stars are awarded exclusively by the Leadership Team on random visits to the classroom. The teacher is asked to nominate a student who has demonstrated exceptional progress and effort over a sustained period of time. This student is given a star sticker, awarded 10 house points and entered into a termly prize draw for a high value prize. The prizes may vary but have included items such as iPads.

### **End of Year Celebration Activities**

Each year group will have a celebratory activity or event in which students can participate in at the end if they are able to fulfil the criteria. Parents and students will be made aware of the criteria and this will be regularly communicated to the students to allow them to monitor their progress towards the event or activity:

- 800 achievement points
- 5 consecutive weeks of 100% attendance.