



## Attendance Family Support Assistant

**Contract:** Permanent

**Pay:** Grade C £23,115 - £24,140 FTE (£19,825 – £20,705 Actual)”

**Hours:** 37 Hours

**Weeks:** Term Time Only

**Closing Date: 29<sup>th</sup> April 2024**

**Interview Date: To be confirmed**

We are looking for an ambitious and enthusiastic person who has high expectations and continuously strives to improve their practices. We are offering an exciting opportunity to join The Hamble School during a period of rapid improvement and change. Our vision ‘We Care, We Aim High, We Learn and Achieve Together’ encapsulates the work we do every day. Our intake numbers are increasing – we currently have 1170 students and are looking to expand our staffing further.

We are looking for a member of staff to work as part of the school pastoral and inclusion team to be responsible for supporting students attendance. You will be required to monitor and report on whole-school attendance data, analysing data to identify key areas of concern. To work closely with pupils, staff, parents and carers to reduce levels of absence.

In return, we can offer you:

- a positive and optimistic working environment focused on staff well-being, student welfare, progress and high standards of achievement and behaviour;
- strong internal (we have support staff studying courses available through the HCC Apprenticeship Levy) and external training development opportunities (we are part of PiXL and have strong ties with local school alliances and consortia) personal career development to assist you in the fulfilment of your ambitions
- a well-equipped campus with excellent gym and swimming facilities run by Everyone Active which staff can take advantage of for free. Access to leisure and sports classes at heavily discounted membership rates and preferential rates for family members;
- the opportunity to apply for discounted childcare placements with Hamble Early Years Centre which is based directly next to the school;
- free on-site parking and good local public transport links to the school (bus/ rail).

We welcome visits to the school to see us in action and invite you to come and have an informal chat and meet the Headteacher.



For further details and how to apply please visit the school website [www.thehambleschool.co.uk](http://www.thehambleschool.co.uk), click on 'Our School' and 'Vacancies'.

To apply please complete a **support staff** application form which can be located at the top of this page. Applications should be returned electronically to Karen Chilcott, HR Officer, [hr@thehambleschool.co.uk](mailto:hr@thehambleschool.co.uk) If you currently work in a school, please ensure your first reference is from your current Headteacher.

We look forward to receiving your application.

*The Hamble School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to DBS checks along with other relevant employment checks.*

*We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible*

