

Relationships and Sex Education Policy

1. Aims

The aims of relationships and sex education (RSE) at our school are to:

- Provide a framework in which sensitive discussions can take place.
- Prepare students for puberty, and give them an understanding of sexual development and the importance of health and hygiene.
- Help students develop feelings of self-respect, confidence and empathy.
- Create a positive culture around issues of sexuality and relationships.
- Teach students the correct vocabulary to describe themselves and their bodies.

2. Statutory requirements

As a maintained secondary school, we must provide RSE to all students as per the Children and Social work act 2017.

In teaching RSE, we must have regard to guidance issued by the secretary of state as outlined in section 403 of the Education Act 1996.

3. Policy development

This policy has been developed in consultation with staff, students and parents. The consultation and policy development process involved the following steps:

1. Review – The Deputy Headteacher and the Leader for PSHCRE pulled together all relevant information including relevant national and local guidance.
2. Staff consultation – school staff were given the opportunity to look at the policy and make recommendations.
3. Parent/stakeholder consultation – parents and any interested parties were invited to attend a meeting about the policy.
4. Student consultation – we worked with members of the student body to identify what exactly they wanted from their RSE curriculum.
5. Ratification – once amendments were made, the policy was shared with governors and ratified.

4. Definition

RSE is about the emotional, social and cultural development of students, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

5. Curriculum

Our PSHRE curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, students and staff, taking into account the age, needs and feelings of students. If students ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

For more information about our curriculum, see our curriculum map in Appendix 1.

6. Delivery of RSE

At the Hamble school, the main channels for delivery this education are:

- PSHRE lessons
- PSHRE days
- Tutor programme
- Assemblies

Some topics which are of a sensitive/complex nature would be better taught by specialist staff trained to deliver such content. Therefore, the following content will be taught through assembly style PSHRE lessons or PSHRE days. These topics include:

Topic	Coverage
Domestic Abuse	Year 8 PSHCRE Day in Autumn 2
Sharing of nudes/semi-nudes	Year 8 Spring 1 assembly lesson
Harassment and Grooming	Year 9 Spring 2 assembly lesson
Sexual harassment and sexual violence	Year 10 PSHCRE day in Spring 2
Honour based Violence, Forced marriage and FGM	Year 8 Summer 1 assembly lesson
Rape and Harassment	Year 9 Summer 1 assembly lesson
Pornography and harmful online content	Year 10 Summer 1 assembly lesson

See appendix 3 for the PSHRE day calendar.

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media

- Being safe
- Intimate and sexual relationships, including sexual health

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life, taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example looked after children or young carers).

7. Roles and responsibilities

7.1 The Governing Board

The governing board will approve the RSE policy, and hold the headteacher to account for its implementation.

7.2 The Headteacher

The Headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw students from non-science components of RSE (see section 8).

7.3 Staff

Staff are responsible for:

- Delivering RSE in a sensitive way.
- Modelling positive attitudes to RSE.
- Monitoring progress.
- Responding to the needs of individual students.
- Responding appropriately to students whose parents wish them to be withdrawn from the non-science components of RSE.

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the Headteacher.

7.4 Students

Students are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

8. Parents' right to withdraw

Parents have the right to withdraw their children from the non-science components of sex education within RSE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing using the form found in Appendix 4 of this policy and addressed to the Headteacher.

A copy of withdrawal requests will be placed in the student's educational record. The headteacher will discuss the request with parents and take appropriate action.

Alternative work will be given to students who are withdrawn from sex education.

9. Training

Staff are trained on the delivery of RSE and it is included in our continuing professional development calendar.

The Headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

10. Monitoring arrangements

The delivery of RSE is monitored by the PSHCRE Co-ordinator through work scrutiny, learning walks, observations, student feedback, and assessment data.

Students' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by the Deputy Headteacher annually. At every review, the policy will be approved by the Full Governing Body.

Name of Policy	Relationships & Sex Education Policy
Review cycle	Annual
Review by Committee	L&A
Date of review by Committee	-
Date of approval by FGB	30 November 2021
Date of next approval	November 2022

Appendix 1: PSHRE Curricula

PSHCRE Curriculum Map						
Term	Year 7	Year 8	Year 9	Year 10	Year 11	
Health	Set lesson for first week about caffeine. 1. Introduction to PSHCRE 2. Caffeine 3. Food choices 4. What is a healthy lifestyle (inc some info about alcohol and tobacco)	Set lesson for first week about caffeine. 1. Introduction to PSHCRE 2. Tobacco and risks 3. Alcohol and Risks 4. Vaccinations and anti-vaxxers	Set lesson for first week about caffeine. 1. Introduction to PSHCRE 2. Exploring attitudes 3. Drugs and the law 4. Drugs and their effects	Set lesson for first week about caffeine 1. Introduction to PSHCRE 2. Substance use and addressing risk 3. Substance use and managing influence 4. Seeking help	Set lesson for first week about caffeine. 1. Introduction to PSHCRE 2. The importance of sleep 3. Benefits of self examination 4. Immunisations and Vaccines	
Lesson assembly assemblies						
Ambition	1. Learning Skills/lifelong learner 2. Growth Mindset 3. Stereotypes (& Racism)	1. What will happen after THS? 2. Exploring Careers 3. Subject choices	1. Banking and accounts 2. Budgetting 3. Managing financial risks: Credit	1. Choices and pathways 2. Careers Advice and Guidance 3. Getting a job/CV/LOA/Interview	1. Employment rights and harassment 2. Employability/skills 3. Digital comms in the workplace	
Lesson assembly assemblies						
Media & Government	1. Respect online (Positive relationships/trolls/bullying) 2. Respect and rights 3. Respect for communities	1. Body image 2. Creating an online persona & data 3. Online fraud, scams, targeted ads, reliable information	1. The government of the UK 2. Voting and elections 3. Rules and Justice	1. Responsible reporting/Free press/misinformation 2. Types of government 3. Public money	1. Components of UK law 2. UK Constitution 3. Multicultural Britain	
Safeguarding Assembly		That sharing and viewing indecent images of children		Sexual harassment	Viewing harmful content	
PSHCRE Days						
Being Me	1. Changing adolescent bodies 2. Emotional and physical well-being in puberty 3. Dental health	1. Emotional changes - Managing feelings. 2. Managing change and decision making. 3. Express yourself - forming respectful Where do I fit in?	1. Respect and sexuality 2. The equalities act 3. Respect and racism	1. Addiction and dependency: financial 2. Addiction & dependency: alcohol and prescription drugs 3. Addiction and dependency: social media	1. Organ donation 2. Human Rights 3. Community involvement	
Safeguarding Assembly			Harassment and grooming.			
PSHCRE Days						
Love and Respect	1. Types of families 2. Commitment & marriage 3. Parenting and raising children	1. Positive vs negative relationships 2. Stereotypes and prejudice 3. Dealing with racism	1. Sex: managing peer pressure 2. Contraceptive choices 3. Disrespect NoBody	1. Healthy Choices & relationships (inc not having sex) 2. Fertility 3. Pregnancy Choices and miscarriage	1. STI's transmission 2. Common STI's 3. Alcohol, drugs and sex	
Safeguarding Assembly		Honor based violence, forced marriage and FGM	Rape and harrasement.	Pornography and harmful online content.	Consent (consent, exploitation, grooming, coercion)	
PSHCRE Days						
Emotional and physical wellbeing	1. What is mental health and well-being 2. Happiness 3. Resilience	1. First aid 2. Viruses, bacteria and antibiotics 3. Mental health and ill-health	1. Anxiety and depression 2. Early signs of wellbeing concerns 3. Supporting someone in crisis	1. Coping with pressure 2. Supporting someone in crisis 3. Mental Health	N/A	
Safeguarding Assembly						
PSHCRE Days						

Appendix 2: By the end of secondary school students should know

TOPIC	STUDENTS SHOULD KNOW
Families	<ul style="list-style-type: none"> • That there are different types of committed, stable relationships. • How these relationships might contribute to human happiness and their importance for bringing up children. • What marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony. • Why marriage is an important relationship choice for many couples and why it must be freely entered into. • The characteristics and legal status of other types of long-term relationships. • The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting. • How to determine whether other children, adults or sources of information are trustworthy; judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and how to seek help or advice, including reporting concerns about others, if needed

TOPIC	STUDENTS SHOULD KNOW
Respectful relationships, including friendships	<ul style="list-style-type: none"> • The characteristics of positive and healthy friendships (in all contexts, including online) including trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship. • Practical steps they can take in a range of different contexts to improve or support respectful relationships. • How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice). • That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs. • About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help. • That some types of behaviour within relationships are criminal, including violent behaviour and coercive control. • What constitutes sexual harassment and sexual violence and why these are always unacceptable. • The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal.

TOPIC	STUDENTS SHOULD KNOW
Online and media	<ul style="list-style-type: none"> • Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online. • About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online. • Not to provide material to others that they would not want shared further and not to share personal material which is sent to them. • What to do and where to get support to report material or manage issues online. • The impact of viewing harmful content. • That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners. • That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail. • How information and data is generated, collected, shared and used online.
Being safe	<ul style="list-style-type: none"> • The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships. • How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online).

TOPIC	STUDENTS SHOULD KNOW
Intimate and sexual relationships, including sexual health	<ul style="list-style-type: none"> • How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship. • That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing. • The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women. • That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others. • That they have a choice to delay sex or to enjoy intimacy without sex. • The facts about the full range of contraceptive choices, efficacy and options available. • The facts around pregnancy including miscarriage. • That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help). • How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing. • About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment. • How the use of alcohol and drugs can lead to risky sexual behaviour. • How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment.

Appendix 3: PSHRE Day Programme

Year Group	Date	Theme
Year 8	4th Nov	Love and Respect + Emotional and physical wellbeing <i>Provide catch up sessions to cover missed health and relationships sessions from Year 7.</i>
Year 11	Dec	Emotional and physical wellbeing <i>Preparing for exams focusing on mental and physical health.</i>
Year 9	24th Jan	Emotional and physical wellbeing <i>Focusing on healthy relationships in today's world.</i>
Year 10	1st Mar	Ambition <i>Careers focus – college providers, apprenticeships, SUN Southern University Network, ASK apprenticeships</i>
Year 7	6th Apr	Emotional and physical wellbeing + Love and Respect <i>Provide catch up sessions to cover missed health and relationships sessions from Year 6.</i>
Year 10	10th May	Emotional and physical wellbeing <i>Focus on mental health and physical wellbeing, building resilience and stress management techniques.</i>
Year 9	20th Jun	Emotional and physical wellbeing + Media <i>Focus on the language of respect and communication and students' place as respectful citizens in the wider world.</i>

Appendix 4: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS			
Name of child		Class	
Name of parent		Date	
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			

TO BE COMPLETED BY THE SCHOOL	
Agreed actions from discussion with parents	