

Parents' and Carers' Pack

Apprenticeship Information



Edition 22: February 2021

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#NAW2021

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APPRENTICESHIPS

Amazing
Apprenticeships

A key time of year for apprenticeships

Carolyn Savage, Head of NEET and Youth Engagement

Dear Parents and Carers,

National Apprenticeship Week 2021 took place this month and it was a great success! Although it was quite different to previous years, with many events taking place online, more people joined us than ever before to celebrate and highlight the opportunities available through apprenticeships. In this month's edition, we provide you with details on how you can catch up on some of the exciting events you may have missed.

We also hear from Steve Latus, Head of Traineeships at the Department for Education, who answers some more of our most commonly asked questions to help us all gain a better understanding of Traineeships.

We also hear from employers, AstraZeneca and Willis Towers Watson, and from Zoe who is an apprentice at Santander.



Carolyn Savage
Head of NEET and Youth Engagement
Education and Skills Funding Agency part of DfE

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Looking back over National Apprenticeship Week 2021

A look at some highlights of National Apprenticeship Week 2021

The 14th annual National Apprenticeship Week took place between the 8th February – 14th February 2021. This year, the theme was 'Build the Future', encouraging everyone to consider how apprenticeships help individuals to build the skills and knowledge required for a rewarding career.

There were many highlights of the week. Here we have selected just a few that you can catch up on.



UCAS

UCAS, held a range of virtual events, during the week. Providing further details on apprenticeships for students and parents, including; hearing from apprentices, employers, plus, workshops on building a CV and interviews top tips.

To catch up on any of these events visit:

www.ucas.com/events/demand-until-8-march-discover-apprenticeships-exhibition-387746

*Available to watch until 8th March 2021



THE BIG ASSEMBLY

The Big Assembly was back for National Apprenticeship Week 2021 showcasing apprenticeships and traineeships. A panel of past and present apprentices, answered questions, providing a real insight into what it is like to do an apprenticeship.

To catch up on the Big Assembly visit:

www.bigassembly.org



ADOPTION UK

Join Anna Morrison as she explains the latest news and information about apprenticeships and traineeships. Explore how you can support your child to access these opportunities and the wide range of free resources available.

To catch up on the Understanding Apprenticeships webinar visit: <https://www.adoptionuk.org/adoption-uk-webinar-with-anna-morrison-cbe-understanding-apprenticeships>



USEFUL RESOURCES

As many students continue to learn from home, encourage your child to download the free resources available, or take the online quizzes.

All of the engaging and informative resources are really helpful to support students when making their plans for the future.

Visit: www.amazingapprenticeships.com/NAW2021

300+ Higher & Degree apprenticeship vacancies

Current vacancies listing

An updated version of the higher and degree apprenticeship listing was released in February and showcases hundreds of vacancies from various employers starting in 2021 and 2022.

The best news is that if you are still considering your options, you can apply for these apprenticeships and a full time place at university at the same time.

Higher and degree apprenticeships are widening access to the professions, and across all sectors, including STEM (Science, Technology, Engineering, Mathematics). They are bringing together the very best of higher and vocational education.

Higher and Degree Vacancy Listing
for 2021/2022 Recruitment
Updated February 2021



Visit apprenticeships.gov.uk



Download the Higher and Degree listing

View and download the Higher and Degree apprenticeship vacancy listing:

<https://amazingapprenticeships.com/resource/higher-and-degree-apprenticeship-vacancy-listing>

Apprenticeship levels explained

You can see what higher and degree apprenticeship levels mean using the table below.

Name	Level	Equivalent educational level
Higher	4, 5, 6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or master's degree



Benefits of higher and degree apprenticeships

There are many benefits to higher and degree apprenticeships:

- Degree apprenticeships give you the opportunity to attain a degree or professional qualification from some of the best universities and providers, whilst training in a top flight career.
- Your training is paid for by your employer and the government, so there is no cost to you.
- You will also be earning a salary from day one.

To view roles you are interested in, visit www.apprenticeships.gov.uk and head to 'Become an apprentice'.

If you need further professional advice on making the right career choices, visit: nationalcareersservice.gov.uk or call **0800 100 900** (free from landlines and mobiles).

Entry requirements and apprenticeship levels

Understand the typical entry requirements for different apprenticeship levels

What are the entry requirements?

The entry requirements for an apprenticeship will depend on the industry, job role, employer and apprenticeship level. Each employer will specify the qualifications, skills or qualities that they are looking for. Some might have requirements for all, some might just be looking for the right enthusiasm from an individual and how they will fit within the organisation.

The table below will give you a general idea of what each apprenticeship level could typically ask for from applicants, although it is important to check each vacancy, as this will differ by vacancy:

	Level	Equivalent educational level	Possible entry requirement
Intermediate	2	5 GCSE passes at grade A*-C or 9-4	Your child needs to be over 16 and show they have the ability to complete the programme.
Advanced	3	2 A level passes/Level 4 Diploma/ International Baccalaureate	Some industries will require 3 or more GCSEs and some may want more, whereas other employers won't specify formal qualifications. Some may ask for previous experience or for you to have completed an Intermediate apprenticeship.
Higher	4, 5, 6 and 7	Foundation degree and above	Entry requirements for Higher and Degree apprenticeships can include at least 5 GCSEs grades A – C / 9-4 and Level 3 qualifications, including A Levels, NVQ/SVQ, a BTEC National or an Advanced apprenticeship. Some will ask for applicants to have studied subjects related to the particular apprenticeship. Some employers will not specify formal qualifications, but will recruit based on the strengths and attitude of applicant and their willingness to learn new skills.
Degree	6 and 7	Bachelor's or master's degree	

Which level should my child do?

This will depend on the job role and your child's prior qualifications and experience, so it is important that your child keeps their options open.

It can be natural to assume that if your child has reached a certain level/qualification, such as A Levels, it might be the next step to move onto a Higher or Degree apprenticeship, for example. However, this is not always the case and some employers might require you to complete an Advanced Apprenticeship first, so the vacancy should be read carefully. Your child might be surprised at the range of opportunities available and how all of the different levels can be a helpful step into their desired organisation/sector.



Answering your questions on traineeships

Hear from Steven Latus, in the second part of the most commonly asked questions on Traineeships



Steve is the Head of Traineeships in the Apprenticeships Directorate in the Department for Education and is leading the policy design and delivery of the reforms to the traineeship programme following the news of the investment of the £111m by the government into traineeships as part of the Skills Recovery Package.

Steve is an big advocate of traineeships and apprenticeships and believes that both programmes give young people an excellent start to their career.

We spoke with Steve to answer your top questions about traineeships. Part 1 of this series is available to read in our December 2020 issue, which can be accessed here: <https://amazingapprenticeships.com/parents>

TRAINEESHIPS FREQUENTLY ASKED QUESTIONS

What is a traineeship?

A traineeship is a fully-funded education and training programme that supports young people aged 16-24 or 25 year olds who have a current Education, Health and Care Plan (EHCP), in learning new skills and gaining work experience that will help them to become 'work ready'. The aim of a traineeship is to assist the individual in progressing onto either further learning, an apprenticeship or employment. The programme can last anywhere between 6 weeks to 12 months and typically will consist of:

- A minimum of 70 hours working with an employer
- An exit interview with written feedback
- Learning work-based skills
- English and Maths support, if needed

What happens if...?

What happens if my child does not enjoy the traineeship, can they try another one?

The traineeship can be adapted but if this is not enough the training provider will work with the young person to find a different and more suitable placement.

It is not uncommon for young people to complete multiple work placements to support them in deciding on the type of job or sector they would like to work in.

What happens if their attendance is low, will they be able to continue to make up the hours if they haven't done them all in the original time frame?

They will be expected to keep up with the traineeship programme that has been designed for them, but the training provider will want to help if there are many reasons why this is not possible.

If my child already has a part-time job, can they do a traineeship?

If your child has a part-time job, they may already be job ready, but they can check this out by speaking to a provider who offers traineeships. If they are job ready, then another option like kickstart or applying directly for an apprenticeship might be better for them than a traineeship.

Answering your questions on traineeships

Hear from Steven Latus, in the second part of the most commonly asked questions on Traineeships

What happens if...?

What if my child is offered employment whilst on their traineeship, would they be able to accept?

Yes, that would be a very positive outcome of the traineeship. If learning is still in progress, e.g. a maths qualification, we would encourage the trainee to look at how it can be completed alongside their employment. If the young person started an apprenticeship then the maths, English and/or digital learning elements are likely to continue as part of the apprenticeship.



What support is available?

Are young people expected to be self-directed, or is there support for those who require it?

One of the aims of a traineeship is to build the confidence of young people, but there is definitely support for the trainee. Before starting a traineeship, your child would have an initial assessment to identify what support they would so that the content of the traineeship is designed in line with their needs and aspirations. So, not only is there support, but it is supported with the individual young person in mind.

I understand that my child will not get paid while doing a traineeship. Will this affect my child benefit?

Young people on benefits can continue to receive their benefits whilst on a traineeship and I would advise all young people to talk to their DWP Work Coach for assurance on this. These same principles also apply to a parent's child benefit but we would advise you to speak to HMRC about your child benefit if you have any concerns.

Can my child do a traineeship and then participate in the kickstart programme?

Traineeships are intended to support the trainee into an apprenticeship, a job or further education. Where the trainee is not able to access an apprenticeship or job at the end of a traineeship then Kickstart may be an option. The young person's Work Coach in the jobcentre will be able to advise them on this.



T Levels: The Industry Placement

Find out more about what the industry placement involves

T Levels are a qualification that combines classroom learning with a practical industry placement. Students will spend 80% of the course in an academic environment and 20% in the industry placement. We explore more about the industry placement below.



Find out more

For more information on T levels visit: <https://www.tlevels.gov.uk>

How does the industry placement work?

The industry placement will be for a minimum of 315 hours, approximately 45 days, and depending on the employer, this could be as day release, block weeks, or a combination of both.

The placement will be with an employer in the relevant sector of the T Level, for example, engineering. Through discussions between the training provider and the student, the most appropriate employer registered to support the T Level industry placement will be found.

The industry placement will meet the needs of the qualification and build on the individual's work-based behaviours. There is no set time when the industry placement starts. The student needs to demonstrate that they are ready to fully engage at the chosen industry placement for a start date to be agreed.

What are the benefits of an industry placement?

The T Level option allows students to apply the understanding they have gained in the classroom into the workplace, and vice versa with the skills learnt in the workplace contributing to academic learning.

The education provider will design a learning plan with the student. There will be targets to support their qualification and how to work in a safe way for both themselves and others. Their mentor will offer guidance and be a good role model for them to observe. Alongside gaining the practical skills, they will also build confidence and develop employability skills, including:

- Communication
- Problem-solving
- Strong work ethic
- Initiative
- Teamwork
- Networking with other professionals

Starting the industry placement

The daily hours of the work placement would usually be what is considered a normal working day. They will be agreed between the employer, the training provider and the student. The student will need to arrange their own transport to the work placement. To help the student understand the working environment, they will be required to complete an induction programme. This will inform them of the company policies they will need to follow throughout their placement. These may include:

- Dress code
- Mobile phone policy
- Handling of confidential information
- Health & Safety

The student will be fully supported by the employer to understand their role and to help them to settle into the placement.



T Levels: The Industry Placement

Find out more about what the industry placement involves

How does the industry placement work?

Expectations during the industry placement

The training provider will be available throughout the placement to offer any support. Plus, it is a really good opportunity for the student to develop positive and professional behaviours needed in the workplace. They will also need to:

- Follow the agreed programme
- Provide evidence of meeting the learning goals
- Complete the correct number of hours
- Have good timekeeping skills

Responsibility of the training provider

The training provider is responsible for the safeguarding and welfare of the student. In the classroom, they will deliver the academic work and prepare the student for the placement. Throughout the T Level qualification, they will continually review the progress that is happening both in the classroom and at the industry placement. The training provider will also be the contact for parents and the employer.

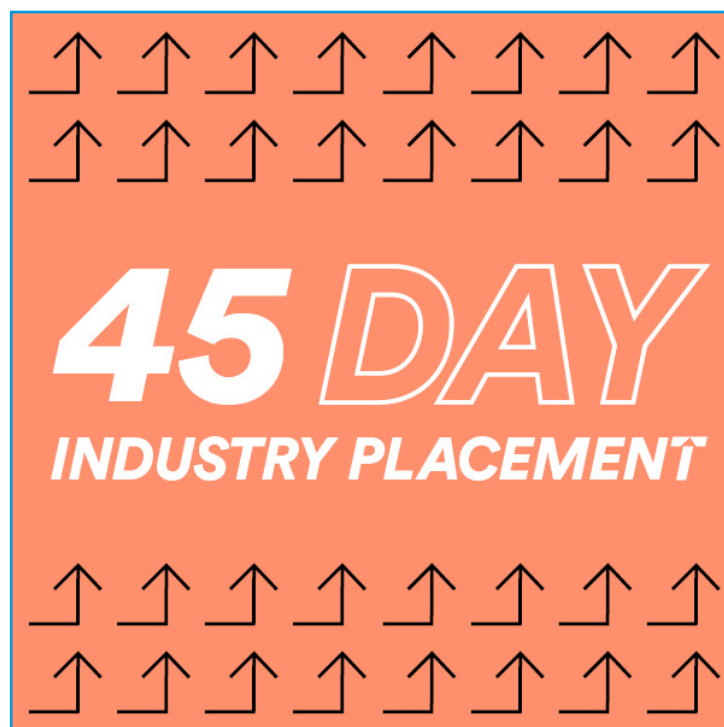
Responsibility of the Employer

The employer will work with the training provider to ensure the student is getting the right opportunities to develop their technical and professional skills to meet the set learning goals.

Health and safety in the workplace is also the responsibility of the employer. They may be required to carry out suitable risk assessments for under 18's.

At the end of the industry placement

The 315 hours of industry placement will take place within the two year T Level course. This may mean the qualification is not complete once the industry placement has finished. However, if the student has impressed at the industry placement they may be recognised for future employment or an apprenticeship programme when available.



Towards the end of the qualification, the student can start to look at apprenticeships or further education, recording the experience gained on an application form or CV. The line manager may also be prepared to provide a reference.

More information

For more information on T levels please visit:
www.tlevels.gov.uk

Understanding an apprenticeship in the Care sector

A career supporting the vulnerable amongst us

There are many opportunities and disciplines when choosing a career in care. Working in the care sector will mean working directly with people within the community who need additional support with non-clinical needs, such as managing an independent life or helping vulnerable families to keep children healthy and in a safe environment. Lots of positions have good progression routes into the NHS, the private sector or with local authorities.

Who requires support from care sector professionals?

The term 'Care' covers a wide range of individuals who may need support and this could include anyone of any age from children to the elderly, those with disabilities and health conditions, learning difficulties, mental health concerns and many more.

Care is about supporting people to maintain their independence, dignity and control. This includes providing personal and practical support to help people live their lives.

Care sector professionals

Opportunities in the care sector can be found in a variety of settings, including:

- Educational establishments
- Care homes / residential settings
- Medical day centres
- Health clinics / Community settings

What could be involved in a career in the care sector?

- Promote physical and mental activities
- Provide information on benefits they may be entitled to and help them to apply
- Support independent living
- Support with basic, day to day tasks including cooking, cleaning, taking medication
- Developing 'care or support plans'
- Promoting positive outcomes for the future
- Keeping people safe



The benefits of an apprenticeship in the care sector

An apprenticeship in the care sector allows the individual to observe the involvement and understand the depth and diversity of different situations that may be addressed in the role, learning through on-the-job situations and applying their learning straight away.

Taking the apprenticeship route helps the individual to build confidence, the skills and relationships required to fulfil their role in care to a high quality and ensure that they are providing the best level of care possible. Working in care also gives the individual a sense of pride for the role they are playing in helping others.



To discover more about careers in Care visit:
<https://www.skillsforcare.org.uk/Home.aspx>

Understanding an apprenticeship in the Care sector

A career supporting the vulnerable amongst us

Level 2



Adult Care Worker

An Adult Care Worker provides care and assistance to adults who require additional support to maintain a healthy and safe life and promote a positive outlook.

The apprenticeship will focus on learning how to:

- Support social activities
- Monitor health
- Assisting with eating
- Assisting with personal care
- Assisting with mobility
- Understand the importance of a care plan and how to develop one

Typical Duration

12-18 months

Progression routes

- Lead Adult Care Worker – Level 3
- Lead Practitioner in Adult Care – Level 4
- Leader in Adult care – Level 5

Level 3



Youth Support Worker

A Youth Support worker works with young people, mainly aged between 11-19, sometimes up to the age of 25. They can be responsible for local and national projects to support young people. The key elements are to provide opportunities for young people to create a positive future.

The apprentice could work with other professionals, including: social workers, teachers, police officers, youth offending officers, local government officials and health professionals.

The role could be based in:

- Youth clubs/centres
- Schools
- Hospitals

Typical Duration

18 months

Progression routes

- Team Leader or Manager
- Social Worker (Integrated Degree)
- Mental Health Specialist

Level 4



Children, Young People and Families Practitioner

The apprenticeship involves building professional relationships with families and young people and supporting them in creating a positive, safe and healthy environment. There will be a need to work with other professionals, to promote the most effective support for long term outcomes. The core standards programme is followed by a specialist option that must be chosen.

Option 1: Practitioner in Children's Residential Care

Option 2: Children, Young People and Families practitioner within the community.

Typical Duration

24 months

Progression routes

- Children's Residential Care Manager
- Family Support Leader
- Early Years Teacher

Apprentice perspective:

My apprenticeship at Santander

Zoe tells us how she changed the way she worked in the lockdown



The virtual induction

My name's Zoe, I'm a Data Science Degree Apprentice. I have been living in Spain for over 10 years, yes you read that right!

I moved to Granada in the south of Spain when

I was around seven years old and spent my time in an ordinary Spanish school. As I approached the equivalent to A Levels, I started to wonder what I wanted to do with my future. The main option (like for many) was to go to the local university, but I was hesitant and really fancied continuing my education abroad.

I began to research and google schools, traineeships and jobs in the UK. I had a lightbulb moment when I found the magic word "Apprenticeship" and specifically the Level 6 apprenticeship, more widely known as the Degree Apprenticeship. After a few months of applying rigorously to different roles, I received one reply from Santander for an interview! Initially, I completed a 5-minute video interview introducing who I am. I gave some examples of times I had shown key competencies, such as collaboration, leadership and dealing with pressure.

"I began to research and google schools, traineeships and jobs in the UK. I had a lightbulb moment when I found the magic word 'Apprenticeship'..."

I received a follow-up call from HR for me to attend an assessment day in their head office in London! I could not let that opportunity pass by, so I hopped on a plane with my mum. I spent four hours in different types of interviews. I had to do a presentation with other interviewees' and prove how passionate I was about joining the company.

The following day, minutes after I landed back in Spain, I received another phone call, this time to tell me I had got the job!

I spent the summer looking for accommodation and mentally preparing myself to move from a little village in Spain to London! In September 2019, I began as a Data Science Degree Apprentice!

I was extremely excited to be starting my first job in the big city and taking such a big step towards my future, but I was also very nervous about being away from my family and having to live on my own. Safe to say it was a huge learning curve. All the little things I used to take for granted and never thought twice about like cleaning, banking, even taking the bins out, suddenly became my responsibility.



Since beginning the apprenticeship, I have been developing both my personal and professional skillset. From learning how to code and presenting to senior stakeholders, it was one heck of a year!

In the middle of March 2020, Santander announced they would allow everyone to work from home due to the Covid-19 pandemic. This was quite daunting as I had never worked remotely before. Living away from all my family, I was worried that I would lose touch with everyone. Santander was great, they allowed me to spend lockdown back in Spain with my family – which is where I am today.

Apprentice perspective:

My apprenticeship at Santander

Zoe tells us how she changed the way she worked in the lockdown

Any fears I had about working so far away from the office were soon cleared up as I had an amazing support network. Between my Apprentice Manager checking in on me every week and providing me with regular updates, my mentor who was always supporting my wellbeing and lastly the incredible digital transformation my training provider embraced to be able to deliver remote content almost overnight, all kept me and my cohort thriving in the midst of uncertainty.

Being an apprentice working remotely in Spain has been a learning curve. I had to remind my team of the time difference, and trying to explain what I do to my Spanish friends is challenging. When I tell them that I am paid to learn, they think I am joking.

"...trying to explain what I do to my Spanish friends is challenging. When I tell them that I am paid to learn, they think I am joking."



For now, I am completing my programme in Spain. I have no immediate plans to return to London. I have the support of my team and line manager who have been very understanding of the situation. I believe all my rotations will be this way for the foreseeable future.

I'm very grateful. I have been able to work remotely and spend more time with my family.

I hope that this unfortunate situation will allow companies to be more flexible with their workforce/recruitment and become more inclusive organisations.



To find out more about apprenticeship opportunities with the Santander visit: amazingapprenticeships.com/vacancies

Employer perspective: Apprenticeships at AstraZeneca

Realising your potential

We are a global pharmaceutical company with a major UK presence. Our purpose is to push the boundaries of science to deliver life-changing medicines. The best way we can help patients is to be science-led and share this passion with the scientific, healthcare and business communities of the UK.

Working for AstraZeneca

We're curious about science and the advancement of knowledge. We find creative ways to approach new challenges. We're driven to make the right choices and be accountable for our actions. As an organisation centred around what makes us human, we put a big focus on people.

Across our business, we want colleagues to wake up excited about their day at the office, in the field, or in the lab. Along with our purpose to bring life-changing medicines to people across the globe, we have a promise to you: to help you realise the full breadth of your potential. Here, you'll do work that has the potential to change your life and improve countless others. And, together with your team, you'll shape a culture that unites and inspires us every day.

"Across our business, we want colleagues to wake up excited about their day at the office, in the field, or in the lab. Here, you'll do work that has the potential to change your life and improve countless others"

Completing an apprenticeship at AstraZeneca

Our apprenticeship roles open in early January 2021. There are many career paths and programmes available. We offer a number of apprenticeship opportunities each year from Level 3 to a Level 7 Master's degree.

A few of the Business areas we recruit into include:

- Laboratory science
- IT
- Manufacturing
- Engineering
- Supply chain

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We have lots of new and exciting apprenticeship roles on offer in:

- Finance
- Digital Marketing
- Data Science
- Project Management,
- Digital User Experience Professional
- Quality Practitioner apprenticeship.

Exciting announcement

We are also really excited to share our first apprenticeship within the legal specialism, which is a Masters level 7 Apprenticeship.

You can read more about these roles, and set up job alerts by visiting:

www.careers.astrazeneca.com/early-talent

Or take a look at what people at AstraZeneca think of the apprenticeship programme;

www.youtube.com/watch?v=sDyx6scStzc

Employer perspective: Apprenticeships at Willis Towers Watson

Your career development never stops

Willis Towers Watson is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth.

With roots dating back to 1828, Willis Towers Watson has 45,000 employees serving more than 140 countries and markets. We design and deliver solutions that manage risk, optimise benefits, cultivate talent, and expand the power of capital to protect and strengthen institutions and individuals. Our unique perspective allows us to see the critical intersections between talent, assets and ideas – the dynamic formula that drives business performance.

Why consider an apprenticeship at Willis Towers Watson?

Willis Towers Watson is passionate about building successful careers, and that starts with our incredible apprenticeships. Our unique programmes will challenge you, expose you to the real working world and provide a fully-funded professional qualification.

‘My apprenticeship has allowed me to make a significant impact within my department within a very short space of time... I am now one year ahead in my career than I would have been if I had entered as a graduate from university, with a bonus of 2 years extra experience. This shows that the apprenticeship, if the person has the right level of commitment, can open the same doors as going to university, and Willis Towers Watson are keen to remove whatever barriers may face apprentices in their career.’

Dominic – Actuarial Apprentice

What does Willis Towers Watson offer?

You’ll have a permanent job with a competitive salary from day one, with immediate opportunities to work alongside our graduates, tackling the same challenges and projects that they do. Throughout the apprenticeship, you’ll also be given the support needed to reach every programme milestone and nail every challenge.



You’ll spend 20% of your time training towards a professional qualification with support from your mentors and buddies. The rest of the time, you’ll be working in one of our business teams. Experiencing first-hand how we partner with our clients to find smart, innovative solutions to the challenges they face.

‘Having never worked in an office before, I learned day-to-day office skills, such as how to use company systems and office communications. My responsibilities as an apprentice change frequently, as I gain more experience and knowledge.’

Emma – Insurance Apprentice

What do you look for in apprentice applicants?

We’re on the lookout for individuals who want to transform our industry. Having the right attitude and motivation is key to working in our fast-paced and diverse environment. An early career with us will enhance your skills and confidence and train you to become a leader in your field. Are you ready to turn your ambitions into reality?

‘My advice to anyone considering this apprenticeship would be to research the company and be as confident as you can throughout the interview process. Go to the interview with your own questions; it’s as much about finding out if this career is right for you as it is the company seeing if you’re suitable for the role.’

Elise – Insurance Apprentice

Find out more about our award-winning apprenticeships here: www.careers.willistowerswatson.com/early-careers/apprenticeships

Apprenticeship standards

Keep up to date with the range of apprenticeships available

Apprenticeships are being developed and released all the time through The Institute for Apprenticeships and Technical Education. The list below shows some of the brilliant apprenticeship standards available.

Find out more here: www.instituteforapprenticeships.org/apprenticeship-standards

Business and Administration	Recruitment Consultant 	Attracting candidates and matching them to temporary or permanent job positions with client companies.	Level 3
Construction	Land Reference 	Provide supporting evidence, documentation and information for an acquiring authority to obtain land for the purpose of large development or infrastructure projects.	Level 4
Creative and Design	Media Production Coordinator 	Co-ordinate productions using specialist production management skills, knowledge and experience.	Level 4
Digital	Radio Network Technician 	Ensure that digital data and voice networks operate at an optimal level.	Level 3
Engineering and Manufacturing	Electro-Mechanical Engineer 	Solve real-world problems using a combination of mechanical and electrical engineering expertise.	Level 6
Engineering and Manufacturing	Systems Engineer (degree) 	Solving some of the most complex engineering challenges by organising all the information needed to understand the whole problem, exploring it and finding the most appropriate solution	Level 7
Health and science	Community Sport and Health Officer 	Engaging people in sport and physical activity across local communities.	Level 3
Legal, Finance and Accounting	Payroll Assistant Manager 	Ensure that the employer's workforce is paid on time and accurately in accordance with contractual and UK regulatory/statutory obligations.	Level 5

National Careers Week

Virtual Careers Fair 1st - 6th March 2021

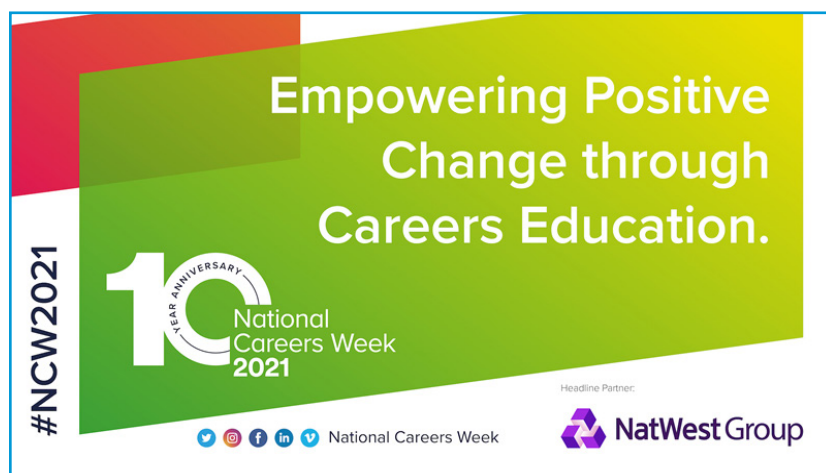
From the 1st - 6th March, you can join the National Careers Week Virtual Careers Fair for a digital celebration of careers education!

The Fair will go live on day 1 of Careers Week. There is no registration required, and no data is collected from students. For an example of what to expect, you can watch a short video here:

<https://ncw2021.co.uk/welcome/start>

There are lots of helpful resources available to make the most of the week, including: an information leaflet, posters, a week planner and a helpful Guide to National Careers Week for Parents. Visit the main page to download:

<https://ncw2021.co.uk/welcome/start/>



What next?

Parents and students can join the Fair throughout the week, here: <https://www.ncw2021.co.uk>

'No room for clichés' free online event

The RAF and Amazing Apprenticeships host a special event for International Women's Day 2021 all about apprenticeships

To mark International Women's Day 2021, the Royal Air Force (RAF) in partnership with Amazing Apprenticeships, will be running an exclusive webinar ideal for female students in Years 10-13, to explore the incredible apprenticeship opportunities available for them.

Join on **8th March from 2-3.30pm** to hear from current apprentices and staff within different areas of the RAF.

With diverse and challenging careers available in everything from Communications and Intelligence to Technical and Engineering, the RAF remains one of the largest providers of apprenticeships in the UK.



Register to join (even if you can't attend!):

The link to register for the event is available here: <https://amazingapprenticeships.com/raf-iwd>.

If you can't attend on the day for any reason, please register as above and we will send you the recording.